

**RISHI BANKIM CHANDRA EVENING COLLEGE  
M.COM. SEMESTER II EXAMINATION-2023  
HUMAN RESOURCE MANAGEMENT (COMPCOR07T)**

**FULL MARKS: 40**

**TIME ALLOWED: 2 HOURS**

**GROUP A**

**Answer any *five* from the following:**

**2x5=10**

1. What is Human Resource Planning?
2. Define Job Enrichment.
3. What is Merit Rating?
4. What is Vestibule training?
5. What is a disciplinary procedure?
6. What is meant by strategic human resource management?
7. What do you mean by employee welfare?
8. Define quality of work life.

**GROUP B**

**PART I**

**Answer any *one* from the following**

**5**

9. Differentiate between performance and potential appraisal.
10. Discuss the objectives of compensation management.

**PART II**

**Answer any *one* from the following**

**5**

11. Differentiate between placement and induction.
12. What are the different problems associated with job analysis

## **GROUP C**

### **PART I**

**Answer any *one* from the following**

**10**

13. Explain the roles of job enrichment and job enlargement in motivating employees.
14. Write down in detail about the grievance handling machinery.

### **PART II**

**Answer any *one* from the following**

**10**

15. What are the industrial disputes? Explain the causes for industrial disputes and the ways of resolving them.
16. Explain the different functions on Human Resource Management.