

RISHI BANKIM CHANDRA EVENING COLLEGE

M. Com 2nd Semester Examination, 2022

HUMAN RESOURCE MANAGEMENT (COMPCOR07T)

Time: 2Hrs

Full Marks: 40

Group-A

Answer any **FIVE** from the following:

2x5=10

1. What do you mean by Human Resource Management?
2. How does recruitment differ from selection?
3. Explain briefly by Potential Appraisal.
4. What strategies can be taken by a firm when demand of human resource is less than supply?
5. What is job evaluation?
6. What is meant by workers' participation in management?
7. Explain the meaning of Quality circle.
8. What is job rotation?

GROUP B

PART I

Answer any **ONE** from the following:

5

9. Discuss the different methods of workers 'participation in management.
10. Write short note on Human Resource Information System (HRIS).

PART II

Answer any **ONE** from the following: 5

11. Discuss the significance of HRD.
12. Explain the nature of e-HRM.

GROUP C

PART I

Answer any **ONE** from the following 10

13. Discuss the process of Human Resource Planning.
14. Explain the strategic HRM Process.

PART II

Answer any **ONE** from the following 10

15. Explain the different methods of Performance Appraisal.
16. What are the different sources of recruitment process? State the merits and demerits of external source of recruitment. 6+4